The Board of Directors of the Montezuma Community School District met on the above date at the Schoolhouse in the Elementary Library, with the following board members present: Al Rabenold, Sara Erselius, Cori Henkle, Jason Meyer, Stacie Cameron.

President Stacie Cameron called the meeting to order at 5:15PM

CONSENT AGENDA

It was moved by Jason Meyer and properly seconded to approve the consent agenda as presented; the agenda; minutes of the board meeting of November 2021, November 2021 invoices and fund balance report for November 2021. Motion carried 5-0.

GOOD NEWS

Superintendent Wood commented that the winter sports are in full session. The band and vocal music Christmas concerts are amazing and thanked Mrs. Burnett and Ms. Maurice for their hard work getting ready for that.

WELCOME VISITORS

President Cameron welcomed visitors and thanked them for taking time to attend the meeting.

OLD BUSINESS

PRESENTATIONS

Mr. Hanna updated the board on the recent Poweshiek Leadership Program visit. The Christmas concerts are taking place and he appreciates the work Ms. Maurice and Mrs. Burnett have done with it. He wanted to also give a shout out to Alyssa Latcham who was recently crowned Miss Junior US Agriculture on December 4. Alyssa will move on to compete in Florida for the National crown. Congratulations Alyssa.

Mr. O'Rourke's update to the board included his goals which covers planning and organizing curriculum. Tighten up attendance, tardy policy and student expectations. He appreciates his staff being willing to help cover classes when needed. Winter sports are off to a great start. There will be live streaming on basketball games.

NEW BUSINESS

It was moved by Cori Henkle and properly seconded to approve the district At-Risk plan and application authorizing the district administration to submit a request to the School Budget Review Committee in the amount of \$174,760.00 for Modified Supplemental Amount for the purpose of At-Risk funding. Motion carried 5-0.

PERSONNELL

Staff Resignations

It was moved by Cori Henkle and properly seconded to approve the resignation of Tim Coats as night custodian Motion carried 5-0.

Staff Appointments

It was moved by Al Rabenold and properly seconded to approve the following appointments. Motion carried 5-0.

Kelly O'Rourke volunteer coach

Kevin Gartman volunteer coach

Macy Taylor – Special Education teacher

REPORTS Business Office

Superintendent

Icwa School Performance Profiles ISFLC Conference ISFIS Planning AM staff meetings w/Nathan

DISCUSSION

CLOSED SESSION - Superintendent Evaluation – Iowa Code 21.5

It was moved by Al Rabenold and properly seconded that we go into closed session as provided in section 21.5(I)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session."

It was moved by Al Rabenold and properly seconded to come out of closed session at 6:37PM

It was moved by Cori Henkle and properly seconded to approve the Ipad lease agreement as presented. Motion carried 5-0.

It was moved by Al Rabenold and properly seconded to approve the purchase of chromebooks amd charging station. Motion carried 5-0.

PERSONNEL

Staff Resignations

It was moved by Cori Henke and properly seconded to approve the resignation of Jane Hoeger – motion carried 5-0.

Staff Appointments

It was moved by Cori Henkle and properly seconded to approve the appointment of Mackensie Maurice as vocal music teacher. Motion carried 5-0.

It was moved by Jason Meyer and properly seconded to approve the following volunteers for football cheer coaches. Motion carried 5-0. Shelly Shoemaker, Kara Shearer, Sara Roorda

It was moved by Al Rabenold and properly seconded to approve the staff appointment of Nathan Wood as Superintendent. Motion carried 5-0.

REPORTS

Business Office

MJ Steele-Sheets thanked the board members for all their work that they do through out the year for Montezuma Schools.

Superintendent

Working with Nathan Wood Return to Learn Better Plan School Calendar for 2020-21

DISCUSSION

ADJOURNMENT

No further business appearing before the board, the meeting was on proper motion adjourned at 7:27PM

Beard President

Board Secretary

ADJOURMENT

No other business appearing before the board, the meeting was on proper motion adjourned at

6:37FM.

Board President

Board Secretary